

First EPIC Champion Spotlight



Sharon Schutz, Civil Engineering Manager 2, is featured as the first EPIC champion. A video series will be published spotlighting our employees who share their thoughts on the new EPIC initiative. Sharon is excited about the new opportunities that EPIC brings to the staff and is looking forward to the technical track that is being developed that will provide individuals unique options to progress in their careers.

Do you have EPIC thoughts to share? If you'd like to become a champion like Sharon simply fill out the submission form [here](#). Are you our next champion?

An EPIC Week

This week, TDOT leaders, technical experts, and division champions from across the department came together for the first-ever TDOT EPIC Academy. This program will utilize operational changes created through the EPIC and IPD initiatives to increase efficiencies and facilitate more significant opportunities for resource sharing and problem-solving. The two-week academy kicks off the numerous development opportunities coming to make TDOT and your job a more productive, better place to work.



Into the Matrix

A new matrix management structure is coming to TDOT to facilitate increased collaboration. In matrix management, team members work across disciplines to gain new skills, experience and learn more about different parts of the organization. Team members are more involved and see how their work benefits projects and contributes to TDOT's success.

EPIC Style & Branding Guide Launched

A new style and branding guide that covers our EPIC (Empowering People, Influencing Culture) initiative has been developed to help define the graphic identity guidelines. The new guide provides information on logo usage, graphic placement, proper color palettes and primary and secondary typefaces. The EPIC style & branding guide can be accessed [here](#).



SAVE THE DATE: MythBusters Event with Joe Galbato

Your questions answered!

On Thursday, April 21st TDOT will share a virtual event designed to continue to provide updates on the Department's IPD and EPIC initiatives to increase employee understanding and engagement. In this "MythBusters" event, Commissioner Galbato will be joined by a few TDOT colleagues and guests to help debunk the top five misconceptions regarding IPD and EPIC initiatives. The event will be published on TDOT's YouTube channel, located [here](#), and embedded on IPD/EPIC web pages located below.

Access IPD/EPIC web pages [here](#).